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Restructuring at OACYS

OACYS Technology is pleased to announce creation of the new position of Vice President and Chief Operating Officer, and we are very excited to welcome long-time employee Ryan Walker to the new post.

Ryan joined OACYS in 1997 as a Monache High School senior. Through secure remote VPN connections he was able to remain "plugged in" even while away at university, just as though he was still physically in our office. He remained active in a variety of programming and network management projects for the ensuing four years, plus summers.



This early forerunner to what we now call "telecommuting" was essentially how Ryan worked his way through college, while remaining an asset to the company at the same time.

After earning his degree in Computer Science at Azusa Pacific University, Ryan returned home and gradually assumed full management of the growing OACYS network, both internal as well as our expanding complex of wireless communication towers.

In a society where leaving home has become commonplace, our company and the community were fortunate to have retained one of its best and brightest. Ryan's talents and quiet professionalism have been a significant part of what separates the OACYS team from all the rest.

In more recent years, Ryan has overseen all of the growth, expansion and innovation in the OACYS network, adding and upgrading many of its components. He was also the chief engineer behind

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New Bandwidth Policy

Last month we introduced the new OACYS Bandwidth Prioritization System, which eliminates excess usage surcharges – this graphic illustrates how the new policy works. *See Page Two for more detail...*

HIGH PRIORITY – Full speeds are always available, even during peak traffic, to users who stay below their usage guideline.



MID PRIORITY – Full speeds available to users who stay below double the usage guideline. Possible reduced speeds only if tower radio approaches peak traffic capacity.



LOW PRIORITY – Speeds reduced by 50% for users who exceed double their usage guideline, deferring to higher priority users during periods of peak traffic.

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Restructuring at OACYS

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our all-new "Fast Lane" bandwidth policy, which eliminates excess usage surcharges.

At the same time, Ryan has been learning the operational end of the business. In his new role, he will therefore assume responsibility for all daily operations, along with the authority to fulfill that role. Company founders Ted and Asih Olson will continue in their current positions as CEO and CFO respectively, although Ryan will take over many of their previous duties.

Please join us in congratulating Ryan in this significant and well-deserved promotion! This restructure lays the groundwork for uninterrupted continuity at OACYS well into the future, under ongoing leadership "raised and promoted" from within our family of dedicated staff and employees.

Fan Mail



"I'm very happy about the flexibility of your new bandwidth policy, and that there will be no more charges for excess usage." -DD

New Bandwidth Policy

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• **HIGH PRIORITY.** Full speeds are always available to users who stay below their Recommended Usage Guideline, even during periods of peak traffic.

* Find the recommended "Usage Guideline" for your selected Plan Type in the chart below. You can monitor your usage via User Admin on our website.

• **MID PRIORITY.** Full speeds are available to users who stay below double their Recommended Usage Guideline, with possible reduced speeds only during periods when their tower radio might approach peak traffic capacity.

• **LOW PRIORITY.** Speeds are reduced by 50% for users who exceed double their Recommended Usage Guideline, deferring to higher priority users during periods of peak traffic.

* Bandwidth usage for each user account is now updated daily, on a continuously rolling 30-day cycle.

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OACYS WIRELESS INTERNET SERVICE PLANS

Wireless Plan Types	Speeds (Mbps)		Usage Guideline	Mailboxes	One-Time Fees		Monthly Service
	Download	Upload			Installation	Equipment Deposit	
(Note 1)							
RESIDENTIAL							
Basic	1.5M	768K	20GB	5	100.00	Waived	49.95
Premium	3M	1.5M	40GB	10			79.95
BUSINESS							
Business	3.5M	3.5M	60GB	20			129.95
Professional	4.5M	4.5M	70GB	25			159.95
Corporate	6M	6M	90GB	30			199.95
Enterprise	8M	8M	120GB	40			249.95
MOUNTAINS							
(Note 2)							
Yokohl, Balch, Bear Creek							
Alpine, Pierpoint, Nelson	1.5M	768K	20GB	5			69.95

(1) Guidelines are the recommended bandwidth usage per month. There is no charge for excess usage, but prioritization may apply during periods of peak overall usage.

(2) Add \$10 monthly rural service fee to any Residential or Business plan.

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