

**City of Porterville**  
**Position Pay Plan**  
Effective December 1, 2017

<u>POSITION</u>	<u>NO. OF POSITIONS</u>	<u>RANGE</u>	<u>SALARY RANGE</u>	<u>OVERTIME CITY/FLSA</u>	<u>REPRESENTATION</u>
Accountant I	1	184	4109-5014	1 P	1
Accountant II	0	212	5430-6627	1 E	1
Account Clerk I	1	138	2600-3172	3 40	2
Account Clerk II	4	148	2871-3504	3 40	2
Account Clerk III	0	153	3018-3683	2 A	1
Accounting Technician	1	163	3334-4068	2 A	1
Administrative Aide	4	177	3832-4676	1 A	1
Administrative Aide (Limited Term)	1	177	3832-4676	1 A	1
Administrative Analyst I	5	195	4584-5595	1 E	1
Administrative Analyst II	3	209	5270-6432	1 E	1
Administrative Assistant	4	151	2959-3610	2 A	1
Administrative Services Manager	0	235	6828-8332	1 E	-
Administrative Services Director	1	247	7695-9389	1 E	-
Adult Lit. Prog. Coord. (Lt. Term)	0	177	3832-4676	1 E	1
Airport Services Coordinator	1	180	3949-4818	1 E	1
Animal Control Officer	0	150	2930-3575	3 40	5
Animal Shelter Supervisor	1	196	4630-5651	1 E	1
Assistant City Engineer	1	235	6828-8332	1 P	1
Assistant Construction Project Mgr.	1	203	4964-6059	1 E	1
Assistant Engineer	1	203	4964-6059	1 P	1
Assistant Engineer (Limited Term)	0	203	4964-6059	1 P	1
Assistant Field Services Manager	1	222	5998-7322	1 A	1
Assistant Planner	1	195	4584-5595	1 P	1
Associate Engineer	3	214	5540-6760	1 P	1

**City of Porterville**  
**Position Pay Plan**  
Effective December 1, 2017

<u>POSITION</u>	<u>NO. OF POSITIONS</u>	<u>RANGE</u>	<u>SALARY RANGE</u>	<u>OVERTIME CITY/FLSA</u>	<u>REPRESENTATION</u>
Associate Planner	1	209	5270-6432	1 P	1
Building Inspector I	1	180	3949-4818	3 40	2
Building Inspector II	1	190	4361-5323	3 P	2
Chemist I	0	201	4866-5939	1 P	1
Chemist II	0	209	5270-6432	1 P	1
Chief Building Inspector	1	209	5270-6432	1 E	1
Chief Deputy City Clerk	1	209	5270-6432	1 E	1
Chief Financial Officer	0	240	7177-8757	1 E	-
Chief of Parks & Leisure Svcs. Ops.	0	236	6896-8416	1 E	-
City Attorney (part time)		Flat			
City Engineer	0	241	7249-8845	1 E	1
City Librarian	1	214	5540-6760	1 E	1
City Manager	1	CONTRACT	12661.50	1 E	-
City Planner	0	236	6896-8416	1 E	1
Clerical Assistant I	0	138	2600-3172	3 40	2
Clerical Assistant II	9	143	2733-3334	3 40	2
Clerical Assistant III	3	148	2871-3504	3 A	2
Clerical Assistant Trainee	0	128	2353-2871	3 40	2
Code Enforcement Officer	1	170	3575-4361	3 40	5
Communications Dispatcher	11	*155	3145-3837	3 40	5
Communications Dispatcher (Lt. Term)	0	*155	3145-3837	3 40	5
Community Development Director	1	252	8087-9868	1 E	-
Community Development Manager	1	236	6896-8416	1 E	1
Community Services Officer I	7	150	2930-3575	3 40	5

**City of Porterville**  
**Position Pay Plan**  
Effective December 1, 2017

<u>POSITION</u>	<u>NO. OF POSITIONS</u>	<u>RANGE</u>	<u>SALARY RANGE</u>	<u>OVERTIME CITY/FLSA</u>	<u>REPRESENTATION</u>
Community Services Officer II	1	160	3236-3949	3 40	5
Construction/Project Manager	1	214	5540-6760	1 P	1
Deputy City Clerk	1	177	3832-4676	1 A	1
Deputy City Manager	1	267	9389-11458	1 E	-
Deputy Public Works Director/ City Engineer	1	246	7619-9296	1 E	-
Deputy Public Works Director/ Field Services Manager	1	246	7619-9296	1 E	-
Development Assistant	1	195	4584-5595	1 P	1
Development Assistant: Housing	1	195	4584-5595	1 P	1
Development Associate	1	209	5270-6432	1 P	1
Electrician/Instrument Technician	1	181	3988-4866	3 40	2
Engineering Specialist I	0	166	3435-4191	3 40	2
Engineering Specialist II	2	**175	3811-4650	3 40	2
Engineering Specialist III	1	186	4191-5115	3 P	2
Engineering Specialist III – (Lt. Term)	0	186	4191-5115	3 P	2
Executive Assistant to City Manager	1	156	3110-3794	2 A	1
Field Services Manager	0	236	6896-8416	1 E	1
Field Services Shop Superintendent	1	206	5115-6242	1 E	1
Field Services Shop Supervisor	0	187	4233-5166	1 E	1
Field Services Superintendent	1	206	5115-6242	1 E	1
Field Services Supervisor	3	178	3870-4723	1 E	1
Field Services Worker I	0	145	2787-3401	3 40	2
Field Services Worker I -Airport Maint.	2	145	2787-3401	3 40	2
Field Services Worker II	22	155	3079-3757	3 40	2

**City of Porterville**  
**Position Pay Plan**  
Effective December 1, 2017

<u>POSITION</u>	<u>NO. OF POSITIONS</u>	<u>RANGE</u>	<u>SALARY RANGE</u>	<u>OVERTIME CITY/FLSA</u>	<u>REPRESENTATION</u>
Field Services Worker III	3	165	3401-4150	3 40	2
Field Services Worker Trainee	0	131	2425-2959	3 40	2
Finance Director	1	252	8087-9868	1 E	-
G.I.S. Technician	1	162	3301-4028	3 40	2
Human Resources Aide	1	177	3832-4676	1 A	1
Human Resources Analyst I	1	195	4584-5595	1 A	1
Human Resources Analyst II	0	209	5270-6432	1 E	1
Human Resources Assistant	1	151	2959-3610	2 A	1
Industrial Waste Inspector I	0	185	4150-5064	3 P	2
Industrial Waste Inspector II	0	197	4676-5708	1 P	1
Information Technology Manager	1	219	5822-7106	1 E	1
Lab Attendant	0	154	3048-3719	3 40	2
Lab Superintendent	1	217	5708-6965	1 E	1
Lab Supervisor	0	217	5708-6965	1 E	1
Lab Technician I	1	169	3539-4319	3 40	2
Lab Technician II	1	179	3909-4770	3 40	2
Lab Technician III	0	189	4319-5270	3 P	2
Leisure Services Coordinator	2	161	3268-3988	3 40	2
Leisure Servs Coordinator (Lt. Term)	0	161	3268-3988	3 40	2
Leisure Services Superintendent	0	200	4818-5881	1 E	1
Leisure Services Supervisor	1	176	3794-4630	1 E	1
Library Assistant	7	148	2871-3504	3 40	2
Library Assistant (Limited Term)	0	148	2871-3504	3 40	2
Library Assistant Trainee	0	131	2425-2959	3 40	2

**City of Porterville**  
**Position Pay Plan**  
Effective December 1, 2017

<u>POSITION</u>	<u>NO. OF POSITIONS</u>	<u>RANGE</u>	<u>SALARY RANGE</u>	<u>OVERTIME CITY/FLSA</u>	<u>REPRESENTATION</u>
Library Supervisor I	1	165	3401-4150	1 E	1
Library Supervisor II	1	177	3832-4676	1 E	1
Live Release Coordinator	1	150	3832-4676	3 40	5
Mechanic I	0	156	3110-3794	3 40	2
Mechanic II	5	169	3539-4319	3 40	2
Mechanic Assistant	0	143	2733-3334	3 40	2
Meter Reader	3	153	3018-3683	3 40	2
Parks & Leisure Services Director	1	247	7695-9389	1 E	-
Parks and Leisure Services Specialist	1	187	4233-5166	1 P	1
Parks Maintenance Worker I	4	140	2652-3236	3 40	2
Parks Maintenance Worker II	9	155	3079-3757	3 40	2
Parks Maintenance Worker III	3	165	3401-4150	3 40	2
Parks Superintendent	1	206	5115-6242	1 E	1
Parks Supervisor	0	178	3870-4723	1 E	1
Permit Technician	1	177	3832-4676	3 A	2
Planning Technician	1	162	3301-4028	3 A	2
Police Officer Trainee	5	150	2930-3575	3 40	5
Police Services Supervisor	0	192	4449-5430	1 A	1
Principal Civil Engineer	1	219	5822-7106	1 P	1
Project Manager	1	214	5540-6760	1 E	1
Property & Evidence Technician	1	150	2930-3575	3 40	5
Public Education Officer	0	150	2930-3575	3 40	5
Public Works Director	1	256	8416-10268	1 E	-
Public Works Inspector	1	186	4191-5115	3 P	2

**City of Porterville**  
**Position Pay Plan**  
Effective December 1, 2017

<u>POSITION</u>	<u>NO. OF POSITIONS</u>	<u>RANGE</u>	<u>SALARY RANGE</u>	<u>OVERTIME CITY/FLSA</u>	<u>REPRESENTATION</u>
Public Works Inspector II	1	196	4630-5651	3 P	2
Purchasing Agent	0	198	4723-5765	1 E	1
Records Clerk	5	147	2843-3469	3 40	5
Senior Communications Dispatcher	1	*165	3474-4239	3 40	5
Senior Records Clerk	0	157	3141-3832	3 40	5
Senior Planner	0	214	5540-6760	1 P	1
Storekeeper	0	153	3018-3683	3 40	2
Utility Billing Supervisor	0	167	3469-4233	1 A	1
WWTF Operator Superintendent	1	206	5115-6242	1 E	1
WWTF Operator I	0	155	3079-3757	3 40	2
WWTF Operator II	5	164	3367-4109	3 40	2
WWTF Operator III	2	182	4028-4915	3 40	2
WWTF Operator Trainee	0	131	2425-2959	3 40	2
Water Systems Specialist	1	178	3870-4723	1 A	1
Water Utility Superintendent	1	206	5115-6242	1 E	1
Water Utility Worker I	1	150	2930-3575	3 40	2
Water Utility Worker II	11	160	3236-3949	3 40	2
Water Utility Worker III	2	170	3575-4361	3 40	2
Zalud House Curator	0	136	2549-3110	3 40	2

**City of Porterville**  
**Position Pay Plan**  
Effective December 1, 2017

<u>POSITION</u>	<u>NO. OF POSITIONS</u>	<u>RANGE</u>	<u>SALARY RANGE</u>	<u>OVERTIME CITY/FLSA</u>	<u>REPRESENTATION</u>
<u>PUBLIC SAFETY POSITIONS</u>					
<u>Fire Protection:</u>					
Fire Chief	1	257	8500-10372	1 E	-
Fire Battalion Chief	2	235	6828-8332	1 E	-
Fire Captain	4	214	5540-6760	4 27	6
Fire Lieutenant	6	203	4964-6059	4 27	6
Fire Engineer	9	189	4319-5270	4 27	4
Firefighter	18	180	3949-4818	4 27	4
Administrative Staff (a)					
<u>Police Protection:</u>					
Chief of Police	1	262	8934-10901	1 E	-
Police Captain	2	235	6828-8332	1 E	-
Police Lieutenant	4	220	5881-7177	1 E	-
Police Sergeant	10	207	5166-6305	4 E	3
Police Officer	45	185	4150-5064	4 28	3
Police Officer (Limited Term)	1	185	4150-5064	4 28	3

\*includes 2.14%  
\*\*includes 1.44%