

ADMINISTRATIVE AIDE-PAYROLL

DEFINITION

Under general supervision, processes City payroll, performs routine administrative tasks and difficult or complex clerical duties; performs related duties as required.

REPRESENTATIVE DUTIES

*The duties listed below are examples of the work typically performed by employees in this class. An employee may not be assigned all duties listed and may be assigned duties which are not listed below. Marginal duties are those which are **least** likely to be essential functions for any single position in this class.*

1. Prepares and coordinates City payroll; reviews, codes and enters time sheet information; prints checks, distributes checks and runs payroll reports; processes year-end W-2's; assists employees with payroll related questions.
2. Researches, compiles, tabulates, and analyzes factual data; prepares written correspondence, draft reports, and makes written recommendations based on interpretation and analysis of factual data, policies, regulations, ordinances, work production records, simple technical documents, or observations.
3. Assists with goal setting for assigned projects; monitors progress; evaluates performance against established standards; recommends changes; reports on accomplishments to date.
4. Prepares payroll-related journal entries; balances general ledger accounts.
5. May be assigned to lead the work of clerical employees engaged in accounting activity or assist in more complex operation; may attend meetings, seminars and presentations to remain current on job related topics.
6. Performs a variety of specialized clerical duties associated with projects and in support of the operation of the department; may function as special staff assistant or office manager and oversee the work of others.
7. Represents and supports the policies and procedures established by the City Council, City Manager, Department Heads, and Division Chiefs.

EMPLOYMENT STANDARDS

Education and/or Experience

Graduation from an accredited college with an Associate's degree in business or related field and four years of clerical experience that involved bookkeeping and/or clerical

accounting or any combination of training and experience that provides the desired knowledge and abilities.

Knowledge of:

Basic accounting and payroll principles and practices; clerical accounting practices; record keeping, and computerized accounting applications; municipal accounting procedures; municipal organization; data collection compilation and analysis techniques; report writing styles and techniques; intergovernmental relations and administrative organization.

Ability to:

Interpret the principles, regulations, and procedures involved in accounting and payroll functions; maintain financial and statistical records; work independently; organize work to meet deadlines; detect errors in timesheets, arithmetic, and record processing; make arithmetical calculations; establish and maintain effective working relationships with superiors, peers, subordinates and the general public; communicate effectively, both verbally and in writing; use correct English including grammar, punctuation, and spelling; understand and follow verbal and written directions; analyze situations and resolve within established policy; type at a rate sufficient to perform duties.

Special Requirements

Possession of or ability to obtain a valid California Driver's License.

Physical Demands

Strength, dexterity, coordination and vision to use a computer for long periods of time. Dexterity and coordination to handle files and single pieces of paper; occasional lifting of objects weighing up to 25 lbs., such as files, stacks of papers, and other reference materials. Moving from place to place within an office; some reaching for items above and below desk level.

WORKING CONDITIONS

Generally clean work environment with limited exposure to conditions such as dust, fumes, odors, or noise. Periodic contact with angry and upset individuals. Independent travel throughout area may be required.

Date Adopted: July 15, 2013