



**CITY OF PORTERVILLE
INVITES APPLICATIONS FOR
FIREFIGHTER**

SALARY: \$3,870 - \$4,723/month

DEFINITION: Under general supervision, responds to life and property protection emergencies including fire, medical, vehicular accident, hazardous materials incidents, rescue efforts and other emergency calls; participates in fire suppression and prevention, station and equipment maintenance, and training activities; and performs related duties as required.

SPECIAL REQUIREMENTS: Candidates must possess a valid Class "C" California Driver's License at time of appointment and maintain throughout employment. Must also possess a current EMT I Certification Card at time of appointment and maintain current throughout employment. All public safety employees with the City of Porterville Fire Department must reside within a distance of ten air miles from the intersection of Morton and Indiana, or within a twenty minute driving time (under normal and customary driving conditions), whichever allows for the greatest benefit to the employee. (Newly appointed personnel must abide by this department order within four months after appointment.)

REPRESENTATIVE DUTIES: Responds to fire emergencies; operates various firefighting, control, and rescue equipment; performs fire ground operations; and responds to and participates in emergency situations involving toxic/hazardous materials; renders emergency medical aid and CPR to the sick and injured in fire and other emergency situations; inspects, cleans, and services firefighting equipment and apparatus; maintains clean and orderly conditions in and about the fire stations; and may test/maintain hydrant systems; attends and participates in training activities, practice drills, and physical fitness programs; conducts inspections of public and commercial buildings for fire prevention, identifies hazards and reviews fire code enforcement; assists with programs such as weed abatement, arson investigation, public information programs, staff development, pre-fire planning, maintaining pertinent maps, and assists in various City operations by performing assigned tasks; participates in public education programs; makes presentations to schools, service clubs, or other public gatherings on fire and burn prevention; and represents the department at general and public functions to promote fire and burn prevention.

DESIRABLE QUALIFICATIONS: **Education and/or Experience:** Certified by the California State Board of Fire Services as a Firefighter I or successful completion of an approved Firefighter I Academy and eligible for a Firefighter I Certification.

Knowledge of: Basic fire behavior and suppression techniques; universal fire vocabulary and expressive techniques; emergency medical care and basic life support techniques; basic mechanical and building construction maintenance principles; universal safety precautions when providing medical attention; safety inspection procedures; and the proper handling and disposal of toxic/hazardous materials.

(OVER)

Ability to:

Operate all fire, emergency and telecommunication equipment and apparatus; put on and work in safety gear and equipment; administer medical care and life support procedures; identify and solve problems; think and act quickly in emergency situations; communicate effectively with individuals of all ages, in various emotional states, from different socioeconomic backgrounds, and in a variety of mental conditions; rapidly shift among communication styles to control situations involving irate and emotionally distraught persons; communicate in person and by any form of communication device; understand and follow directions; retain sense of direction in total darkness, respond and make decisions under stress; recall and record observations and actions taken; comprehend reading materials; use a computer to enter and retrieve information; and establish and maintain effective working relationships with superiors, peers, subordinates, and the general public.

**SELECTION
PROCESS:**

Screening will consist of a competitive assessment of relevant education, certification, training and work experience to be followed by a written examination, which will be scored on a pass or fail basis. Applicants will receive written notification regarding the results of all phases of the recruitment process up to the establishment of the Eligibility List, if applicable. Applicants invited to participate in the written examination will receive a letter of notice and test preparation information. Those candidates who pass the written examination will advance to an interview before an Oral Board and participate in a physical agility test to determine the most qualified candidates. A passing score on all evaluations is required for eligibility. Those candidates who are determined eligible for appointment to the position will be placed on the City's Certified Eligibility List. The City reserves the right to alter the testing process, as needed, without notice. Applicant shall be disqualified from further employment consideration if said applicant has smoked tobacco within one year immediately preceding the date of the applicant's selection interview with the Fire Chief. Upon appointment, a new employee shall sign a statement affirming that, as a condition of employment in the Porterville Fire Department, he/she will refrain from smoking tobacco.

TO APPLY:

Submit a completed City of Porterville Employment Application Form (a resume may be included, but does not substitute for a completed application), together with any other materials required to accompany the application if noticed in this announcement, to the Human Resources Office, Porterville City Hall, 291 N. Main Street, Porterville, CA 93257. Applications **must** be received in the Human Resources Office by **4:00 p.m., Friday, September 1, 2017.**

**SPECIAL
CONDITION:**

Candidates recommended for hire will be required to undergo a background reference, a fingerprint check, and a pre-employment physical, which includes a drug screen.

The City of Porterville is an equal opportunity employer (EEO) and is compliant with the Americans with Disabilities Act (ADA). If you believe you need accommodation under the ADA in the testing process for any position for which you intend to apply, please contact the Human Resources Division at (559) 782-7441 to request such accommodation. The City prohibits discrimination on the basis of race, color, religion, creed, sex, national origin, ethnicity, age, disability or medical condition, Acquired Immune Deficiency (AIDS/HIV) or AIDS related conditions, political affiliation, sexual orientation, ancestry, marital or domestic partner status, gender identity, parental status, veteran status, height, weight, or any other basis protected by law.

