



**CITY OF PORTERVILLE
INVITES APPLICATIONS FOR**

FIELD SERVICE WORKER II - (REFUSE DRIVER)

SALARY: **\$3,079 - \$3,757/month**

DEFINITION: This is the journey level class of the Field Service series in which employees specialize in a variety of areas. This particular vacancy will specialize in refuse services although, due to the particular work unity of the Field Services Division, they regularly assist workers on other crews, as needed.

REPRESENTATIVE DUTIES: Operates refuse collection and street sweeping equipment on a regular basis; follows assigned routes and makes trips to dumpsites as needed; operates and is responsible at worksites for equipment such as pick-up trucks, dump and tower trucks, backhoes, jackhammers, power and chain saws, refuse trucks, vactors, telemetry and/or street painting equipment; services and maintains equipment and vehicles; can perform individually or in a small crew, working in one or more of the following specialty areas: asphalt, drainage, lighting, refuse, water production/distribution, sewers, traffic signals, electrical/electronic work, and traffic signs and markings; lays asphalt and concrete; makes and/or installs road signs; paints roadways, participates in weed abatement; performs street repair and patching; cleans and clears roadsides, gutters, culverts and other drainage structures; assists with traffic counts; maintains traffic signals and street/parking lot lighting; cleans and repairs signals and controllers; installs electrical services and cables; and provides temporary and vacation relief in similar occupational fields as necessary; and other duties as assigned.

DESIRABLE QUALIFICATIONS: **Education and/or Experience:** One year of experience in the area of refuse driving specialization (asphalt, sewer, water production, signs, markings, traffic signal maintenance and/or refuse) performing the full range of duties within the specialty or any combination of training and experience that provides the desired knowledge and abilities.

Knowledge of: Basic concepts of equipment maintenance and repair; equipment and materials used in general construction work; basic hand and power tools; safety considerations of maintenance work; refuse equipment operation, techniques and methods used in the area of specialization.

Ability to: Use hand and power tools; establish and maintain cooperative working relationships; perform heavy manual labor; understand and follow verbal and written instructions; work safely and efficiently; follow simple blueprints or sketches; operate public works maintenance and refuse/street sweeping equipment; troubleshoot equipment malfunctions; maintain simple records; and communicate effectively.

(OVER)

Physical Demands/Working Conditions:

Involves active physical labor but not prolonged heavy exertion; standing, bending, stooping, squatting, twisting, reaching, working on irregular surfaces; frequent lifting of objects up to 25 lbs. with occasional lifting of objects weighing over 50 lbs; frequent exposure to unpleasant elements such as dust, fumes and odors, dampness, raw sewage, garbage, high noise levels, and outside weather conditions. A computer is used on an occasional basis. Employees in this position may be required to work holidays and weekends, as assigned.

SPECIAL REQUIREMENTS:

Possession of, and ability to maintain a valid California Driver's License, class A or B.

SELECTION PROCESS:

Screening will consist of a competitive assessment of relevant education, certification, license, training and work experience to be followed by an exam and/or interview before an Oral Board to determine the most qualified candidates. **Applicants meeting the minimum qualifications are not guaranteed advancement to an interview, and the decision of the screening committee is final.** Those candidates who are determined eligible for appointment to the position will be placed on the City's Certified Eligibility List. Applicants will receive written notification regarding the results of all phases of the recruitment process up to the establishment of the Eligibility List, if applicable. The City reserves the right to alter the testing process, as needed, without notice.

TO APPLY:

Submit a City of Porterville Employment Application Form (a resume may be included, but does not substitute for a completed application), together with any materials required to accompany application if noticed in this announcement, to the Human Resources Office, City of Porterville, 291 N Main St, Porterville, CA 93257. Applications **must** be received in the Human Resources Office by **4:00 p.m., Friday, August 25, 2017.**

SPECIAL CONDITION:

Candidates recommended for hire will be required to undergo a background reference, a fingerprint check, and a pre-employment physical, which includes a drug screen.

The City of Porterville is an equal opportunity employer (EEO) and is compliant with the Americans with Disabilities Act (ADA). If you believe you need accommodation under the ADA in the testing process for any position for which you intend to apply, please contact the Human Resources Division at (559) 782-7441 to request such accommodation. The City prohibits discrimination on the basis of race, color, religion, creed, sex, national origin, ethnicity, age, disability or medical condition, Acquired Immune Deficiency (AIDS/HIV) or AIDS related conditions, political affiliation, sexual orientation, ancestry, marital or domestic partner status, gender identity, parental status, veteran status, height, weight, or any other basis protected by law.

