



The City of Porterville is an Equal Opportunity Employer (EEO) and is compliant with the Americans with Disabilities Act (ADA). If you believe you need accommodation under the ADA in the testing process for any position for which you intend to apply, please contact the Human Resources Office at (559) 782-7441 to request such accommodation. The City prohibits discrimination on the basis of race, color, religion, creed, sex, national origin, ethnicity, age, disability or medical condition, Acquired Immune Deficiency (AIDS/HIV) or AIDS related conditions, political affiliation, sexual orientation, ancestry, marital or domestic partner status, gender identity, parental status, veteran status, height, weight, or any other basis protected by law.



Administrative Services Department
Human Resources Office
291 North Main Street
Porterville, CA 93257

Phone: 559-782-7441
Fax: 559-782-7452
E-mail: hr-div@ci.porterville.ca.us

TO APPLY (AMENDED)

Submit evidence of qualifications, including a copy of your California POST Basic Academy Certificate of Completion, along with a completed City of Porterville Employment Application with Conviction History Form and supplemental questionnaire, (a resume may be included, but does not substitute for a completed application), to the Human Resources Office, City of Porterville, 291 North Main Street, Porterville, CA 93257 .

Applicants meeting the minimum qualifications are not guaranteed advancement to the examination, and the decision of the screening committee is final.

****The City of Porterville accepts applications for Police Officer on a continuous basis.**

[http://www.ci.porterville.ca.us/depts/
AdministrativeServices/](http://www.ci.porterville.ca.us/depts/AdministrativeServices/)



POLICE OFFICER

\$4,068 - \$4,964/mo.*

***SALARY SCHEDULE DOES NOT INCLUDE SPECIALTY PAYS OR INCENTIVES**

MISSION STATEMENT

“The members of the Porterville Police Department are committed to the safety and security of the community while providing quality service with excellence, honesty, and integrity.”



CITY OF PORTERVILLE



PORTERVILLE POLICE OFFICER

Porterville Police Officers perform their duties under general supervision, patrol an assigned area in the prevention of crime and the enforcement of law and order, carry out special assignments in the police field and perform staff work.

QUALIFICATIONS:

Successful completion of a POST Certified Basic Police Academy. Working knowledge of the modern practices and techniques of law enforcement, patrol, investigation, public relations and report writing. Knowledge of Vehicle and Penal Codes, laws of arrest, rules of evidence, legal rights of citizens, court procedures; demonstrate competency in the use of firearms and physical agility; ability to read, understand, apply, and interpret laws, regulations, departmental policies, rules and procedures; think clearly and act effectively in emergency situations; make clear and concise radio transmissions; observe and recall names, faces and details of incidents; understand and follow verbal and written directions; write clear, concise and accurate reports; use and care for firearms and other equipment; work independently and demonstrate initiative; communicate effectively verbally and in writing; establish and maintain effective relationships with the public and peers; maintain range qualifications and other law enforcement skills.



DUTIES:

Patrols an assigned shift and area to observe violations of law, responds to radio dispatch for police service; makes traffic stops and detains suspicious persons; issues citations; makes arrests; appears in court and gives testimony as arresting officer; transports prisoners; assists in the investigation of traffic accidents and crimes; secures crime scene; interviews witnesses, victims and suspects; identifies, collects and preserves evidence; assists the public; may provide medical assistance or stabilize situation pending arrival of medical professionals; answers questions; directs traffic; maintains knowledge of and refers those in need to public service agencies; conducts building and field searches; checks doors or windows for building security; may participate in or be assigned to crime prevention, community relations, investigations, or school resource type programs, communications or records; may serve as desk officer; may perform courier services in the delivery of materials, supplies, or equipment; writes reports and field notes; may participate in departmental studies; participates in staff development; attends briefings and training sessions; maintains patrol vehicle, firearms and other equipment.

BENEFITS:

Retirement: California Public Employee's Retirement System (PERS). Dependent upon prior CalPERS service and date of hire, selected individual will be assigned to one of three formulas: 3% @ 55, 2% @ 50, or 2.7% @ 57. The City participates in Medicare, but not Social Security.

Deferred Compensation: The ICMA Retirement Corporation or Strategic Retirement Advisors are available at the employee's option.

Vacation: 168 hours per year for new employees; 208 hours per year after 5 years; and 248 hours per year after 15 years.

Annual Sick Leave: 96 hours.

Health Insurance: 2% of base salary for employee's own health, vision, and dental insurance. Employees may enroll their dependent spouse and/or children at a share of cost.

Life Insurance: City provides \$50,000

AD&D. Employee Assistance Program: This benefit is provided to employees and their families at no cost to the employee.

Education Incentive, Intermediate and Advanced POST Certification Incentives, Specialty Assignment Pay, and Experience Pay (up to 27 1/2%).

Uniform Allowance: \$1,100 per year.

Other Benefits: Local Housing Assistance Program, Tuition Reimbursement Program, Employee Recognition Program, and a Wellness/Fitness Incentive Program.

Aflac: Voluntary benefit programs available.

